



# ELKTON

## SCHOOL DISTRICT 5-3

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***RUN WITH THE HERD***

**Superintendent**

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February 4<sup>th</sup>, 2021

**Principal**

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To Whom It May Concern:

It is with great pleasure that I write this letter of recommendation for Tia Hulce. I have served as Tia's principal for the past three years while she has taught K-12 Art at Elkton Public Schools. During that time, I have observed many great qualities in her classroom that would make her a wonderful candidate for your position. It is a pleasure for me to watch her develop art projects and activities which are engaging and educational.

During the time Tia has worked at Elkton, I have found her to possess many important qualities that make her an effective teacher. She is very knowledgeable about her curriculum and strives to find new ways to get her students excited about learning. Tia makes an effort to know the strengths and needs of each of her students. For some students Art is a difficult class. Tia realizes that and offers extra encouragement to her students when necessary. She is willing to implement new ideas in the areas of curriculum, methodology and discipline in order to best meet the needs of her students. The use of self-directed centers allows her students to explore their interest while still meeting standards.

There is a significant ELL population in Elkton. Tia is always willing to help in the area of translating and building relationships with parents and families. She talks to students, listened to their struggles, and offered guidance on what they needed or what we as a staff could do to help them find success. She always offers materials and resources to her students in both languages. She also works closely with our Special Education staff to ensure she is meeting the needs of all learners within her classroom. She never hesitates to make accommodations and modifications when needed.

Tia Hulce would be an asset to your teaching staff. She is innovative, committed, and well qualified. I can give her my highest recommendation.

Please feel free to contact me if you would like to further discuss Tia's qualifications.

In education,

Kelly L. Neill  
K-12 Principal